



Denver Green School Community Farm Manager

Sprout City Farms (SCF) is looking for an individual able to play an integral role in helping realize its mission and vision: to cultivate educational urban farms that engage and strengthen communities, and establish a network of accessible farms throughout the city that nourish, and are nourished by, their surrounding community. SCF seeded its first urban community farm in 2011 in response to growing interest in utilizing social and physical resources to create healthier, more resilient local food communities. Since that time, the Denver Green School (DGS) Community Farm has successfully transformed an acre of underutilized land into fertile ground that produces 4-6 tons of healthy food annually and nourishes thousands of people in the school and SE Denver community. In 2014, SCF partnered with the City of Lakewood to build a second 1-acre site, the Mountair Park (MAP) Community Farm located on the grounds of Mountair Park in Lakewood. In 2016, we again expanded our efforts to include a third 1-acre farm at the Dahlia Campus for Health and Well-Being in partnership with the Mental Health Center of Denver.

Food grown at the DGS Community Farm is distributed through a Farm to Cafeteria program, on-site youth-run farm stand, 50-share CSA program, and donations to the school backpack program. Educational and community programs include internships and apprenticeships, volunteer days, farm to classroom, field trips, tours, workshops, cooking demonstrations, and various social events throughout the year.

We are seeking a Farm Manager to help implement operations and programs at the DGS Community Farm, under the direction of the Executive Director. As a developing nonprofit, our small staff works closely together to implement the goals of the organization as SCF continues to grow. We are looking for a qualified candidate to spearhead the growth needed to take Sprout City Farms to the next level!

Desired skills and qualifications:

1. Ability to work as a team player.
2. Willingness to take initiative and follow-through on tasks.
3. Ability to work with people from diverse backgrounds, including students/youth, people of different cultures, etc.
4. Pragmatic and outcome-driven, yet positive and forward thinking.
5. Farming experience (3+ seasons), farm management experience (1+ seasons), or successful completion of the SCF Internship and Apprenticeship Program.
6. Experience managing volunteers and working with children, and comfortable speaking in front of people.
7. Ability to physically work within a variety of conditions (i.e. endurance to work long days, in diverse weather conditions), and ability to lift at least 40 pounds.
8. Reliable transportation (able to take trips to store to pick up needed materials, and travel to meetings and other farm sites when necessary).
9. Punctuality and flexible schedule including working on weekends and nights.
10. Passion for helping develop a more sustainable and just local food system.
11. Preference will go to local residents rooted in the SE Denver community.
12. Oral communication skills in both English and Spanish preferred but not required.



Duties and Responsibilities:

Farm Operations (75%):

- Coordinate the planning, planting, cultivating, and harvesting of crops. Implement all aspects of physical operations of the farm including field plan, building of structures, farm maintenance, etc. Follow all requirements of the farm site Land Use Agreement with Denver Public Schools.
- Coordinate farm distribution and communications. Manage food distribution programs including CSA, Farm to Cafeteria, Farm Stand, and Donation programs (Food Access 10%).
- Manage farm operations-related purchases, follow purchasing protocol, and stay within the budget.
- Assist with farming operations and programs at the Dahlia Campus Community Farm and Mountair Park Community Farm, approximately 2 days a month throughout the season.

Education (10%):

- Manage development and implementation of farm-based educational and volunteer programs.
- Manage and mentor farm interns, apprentices, work shares, and other volunteers.

Community Engagement (10%):

- Manage farm outreach and community partner communications including attendance at meetings of the PTA/Community Advisory Committee and at other relevant meetings. Plan and execute spring and fall community celebrations, and attend community partner events to promote the farm and its programs.
- Ensure that DGS Community Farm is embodying SCF's Mission, Vision and Core Values.

General & Administrative (5%):

- Provide accurate recordkeeping and reporting on farm outcomes, including written monthly updates to the ED and participation in regular staff meetings.
- Help with SCF's social media, including regular photographing of and posts about the DGS Community Farm and its activities throughout the season.

Time Commitment and Compensation

This is a part-time seasonal position at 30 hours a week beginning April 2, 2018 and ending November 16, 2018. Compensation is \$16 an hour for a total compensation of \$14,400 for the time specified above. All SCF positions are currently field-based/home-office. The preferred candidate will be a self-starter who is able to effectively work independently. Requests for time off must be submitted for approval; approval of requests is dependent upon staff schedule coordination and the needs of the organization.

Contact:

To apply, please submit a .pdf of cover letter, resume, and 2 references by March 2, 2018 to:

Meg Caley, Sprout City Farms Co-Founder and Executive Director



Email: apply@sproutcityfarms.org

For more information on SCF, please visit our website at www.sproutcityfarms.org and our facebook page at www.facebook.com/SproutCityFarms.

*Sprout City Farms follows an equal opportunity employment policy and employs personnel without regard to race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender expression, age, physical or mental ability, veteran status, military obligations, marital status, transgender status, gender identity, ancestry, gender, political service, affiliation or disability.

This policy applies to all Sprout City Farms employees, volunteers, members, clients, and contractors. This policy also applies to internal promotions, training, opportunities for advancement, terminations, outside vendors, members and customers, service clients, use of contractors and consultants, and dealings with the general public.*