



Sprout City Farms Seasonal Intern Job Description

Purpose:

Sprout City Farms (SCF) is looking for individuals able to play an integral role in helping realize its mission and vision: to cultivate educational urban farms that engage and strengthen communities, and establish a network of accessible farms throughout the city that nourish, and are nourished by, their surrounding community. SCF seeded its first urban community farm in 2011 in partnership with Denver Public Schools, in response to growing interest in utilizing social and physical resources to create healthier, more resilient local food communities. Since that time, the Denver Green School (DGS) Community Farm has successfully transformed an acre of underutilized land into fertile ground that produces 5-6 tons of healthy food annually, and offers educational programs to children and adults alike, nourishing thousands of people in the school and SE Denver community. In 2014, SCF partnered with the City of Lakewood to build a second 1-acre site, the Mountair Park (MAP) Community Farm located on the grounds of Mountair Park at the corner of 13th and Depew St. in Lakewood. In 2016, SCF once again expanded its efforts to partner with the Mental Health Center of Denver on a third 1-acre urban farm: the Dahlia Campus Community Farm, located at 35th & Dahlia St. in NE Park Hill.

We are seeking interns to help implement operations and programs at all three farm sites (3 interns per site), under the direction of the site's Farm Manager. This is a great opportunity for individuals interested in being more involved in the local food movement, those aiming to develop a skill set while moving toward full-time employment in the field, and/or individuals who have the time and skills to commit to a developing non-profit organization. As a developing nonprofit, our small staff works closely together to implement the goals of the organization as SCF continues to grow.

Desired skills and qualifications:

1. Ability to work as a team player.
2. Willingness to take initiative and follow-through on tasks.
3. Strong oral and written communication skills.
4. Ability to work with people from diverse backgrounds, including students/youth, people of different cultures, etc.
5. Pragmatic and outcome-driven, yet positive and forward thinking.
6. Experience or interest managing volunteers and working with children, and comfortable speaking in front of people.
7. Ability to physically work within a variety of conditions (i.e. endurance to work long days, in diverse weather conditions), and ability to lift at least 40 pounds.
8. Reliable transportation.
9. Punctuality and flexible schedule including working some weekends and evenings.
10. Proficiency in data entry, Microsoft Word, Excel, Social Media.
11. Interest in helping develop a more sustainable and just local food system.
12. Preference will go to local residents.



Duties and Responsibilities:

1. Assist in planting, cultivating, maintaining, and harvesting crops and with general farm maintenance.
2. Help ensure that the farm and its programs are staying true to SCF's Mission, Vision and Core Values.
3. Meet all necessary volunteer requirements of SCF (see Volunteer Packet).
4. Assist in developing and maintaining farm-based educational and volunteer programs such as volunteer days, workshops, tours, farm camp, and other programs and events.
5. Assist with farm distribution programs such as CSA, Farm Stand, Farm to Cafeteria, Donations, and other community service programs & events.
6. Assist with recordkeeping, data entry and recording.

Time Commitment

15-20 hours per week including some nights and weekends throughout the growing season (April 2 – November 2, but may begin as early as mid-March and end as late as mid-November). Seasonal interns must be dedicated for the entire growing season, although we do have a few shorter-season opportunities available at each site (contact us for more info). Please submit requests for time off ASAP so that we can coordinate schedules accordingly. This is a volunteer (unpaid) position, but interns receive a weekly share in the CSA program valued at \$450+, all the hands-on experience in small-scale sustainable urban farm management we can provide, and knowledge and skills tailored to the intern's specific interests and goals.

Contact:

We will accept applications until March 14th, 2018, or until all positions are filled! To apply, please submit a completed Intern Application (found on our website at www.sproutcityfarms.org/programs/community-education/internships) to:

Meg Caley, Sprout City Farms Director of Farming Operations and Education

Email: apply@sproutcityfarms.org

Mail: P.O. Box 181396 Denver, CO 80218

For more information on SCF, please visit our website at www.sproutcityfarms.org and our facebook page at www.facebook.com/SproutCityFarms.

*Sprout City Farms follows an equal opportunity employment policy and employs personnel without regard to race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender expression, age, physical or mental ability, veteran status, military obligations, marital status, transgender status, gender identity, ancestry, gender, political service, affiliation or disability.

This policy applies to all Sprout City Farms employees, volunteers, members, clients, and contractors. This policy also applies to internal promotions, training, opportunities for advancement, terminations, outside vendors, members and customers, service clients, use of contractors and consultants, and dealings with the general public.*